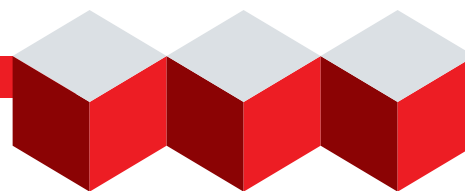


Annual Report 2019



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SKILLS CANADA ONTARIO HIGHLIGHTS

- Cardboard Boat Races
- Young Women's Initiatives
- Career Exploration Events
- First Nations, Métis, and Inuit Initiatives
- Trade & Tech Days
- Skills Canada Ontario Provincial Skills Competitions
- Workshops and Challenges
- In-School Presentations
- Summer Camps



For more information, visit www.skillsontario.com

SCC Member Organizations



Skills Canada Alberta
www.skillsalberta.com



Skills Canada Newfoundland and Labrador
www.skillscanada-nfld.com



Skills Canada Prince Edward Island
www.skillscanada.pe.ca



Skills Canada British Columbia
www.skillscanada.bc.ca



Skills Canada Northwest Territories
skillscanadanwt.org



Compétences Québec
www.compétencesquebec.com



Skills Canada Manitoba
www.skillsmanitoba.ca



Skills Canada Nova Scotia
www.skillsns.ca



Skills Canada Saskatchewan
www.skillscanadasask.com



Skills Canada New Brunswick
www.skillscanada.nb.ca



Skills Canada Nunavut
www.skillsnunavut.ca



Skills Canada Yukon
www.skillsyukon.com



Skills Canada Ontario
www.skillsontario.com

About Skills/Compétences Canada



Skills/Compétences Canada (SCC) was founded in 1989 as a national, not-for-profit organization with Skills Canada Member Organizations in each of the provinces/territories that work with employers, educators, labour groups and governments to promote skilled trade and technology careers to Canadian youth. Based in Ottawa, Ontario, SCC is the Canadian Member Organization of WorldSkills.

Its unique position among private and public sector partners enables it to work toward securing Canada's future skilled labour needs while helping young people discover rewarding careers.

SCC offers experiential learning opportunities including skilled trade and technology competitions for hundreds of thousands of young Canadians through regional, provincial/territorial, national and international events, as well as

skilled trade awareness programs. Many programs highlight the nine Essential Skills, which are crucial skills in careers today. We want to help Canada's industries find well-trained and well-prepared young people to fill these positions. SCC wants youth to understand the many opportunities, benefits and rewards of skilled trade and technology careers.

Skills/Compétences Canada and its Member Organizations in each of

the 13 provinces and territories work with employers, educators, labour groups and governments to promote skilled trade and technology careers to Canadian youth. This is done through a variety of programming and competitions each year, all with the goal of providing hands on, informative, interesting and educational information to youth. See each Member Organizations' priorities for this fiscal year throughout these pages.

Our Mission

To encourage and support a coordinated Pan-Canadian approach to promoting skilled careers in trades and technologies to youth and their communities.

Our Vision

Canada leads the world in skill development.

Our Values

- **Accountability** – Transparent and trustworthy
- **Camaraderie** – Enjoy and celebrate the best in each other
- **Commitment** – Passionately involved, willing to go beyond what is expected
- **Communication** – Timely and relevant
- **Diversity** – Inclusive in everything we do
- **Excellence** – Embrace the highest standards
- **Fairness** – Treat others as we wish to be treated
- **Integrity** – Beyond reproach
- **Safety** – Always top of mind, never to be compromised

Message from Karen Creditor, President of Skills/Compétences Canada



The 2019-2020 year has been a very exciting one at Skills/Compétences Canada (SCC). In September of 2019, we launched into a new more streamlined and dynamic governance structure. Also, through a consultative process with our thirteen member organizations, the Skills Canada National Board approved a new three-year strategic plan in February of 2020 with increased emphasis on diversity and inclusivity initiatives.



From the programming side of our work, the 2019 Skills Canada National Competition (SCNC) was held in Halifax, Nova Scotia and marked the 25th anniversary of SCNC! During SCNC Halifax 2019, Skills Canada hosted the Team Canada Selection Event for the 45th WorldSkills Competition. The winners in 29 Skill Areas were named official members of WorldSkills Team Canada 2019 and went on to compete at WorldSkills Kazan 2019, against the best in the world. Team Canada brought back one silver medal and 14 medallions of excellence. SCC is very proud of the accomplishments of these incredibly talented competitors.

SCC has continued to work closely with industry, government, and education partners to inform Canadian youth of the many interesting careers that exist within the skilled trades and technologies. SCC provides a unique platform where Canadian youth can explore the diverse career pathways through our many events and programs, including National Skilled Trade and Technology Week and our flagship event, the Skills Canada National Competition.

SCC's 13 Member Organizations, representing each province and territory in Canada, continue to do some incredible work within their jurisdictions. Each year, they host many interactive programs to connect with youth and create awareness of the many lucrative career opportunities within the skilled trades and technologies. You will see these listed by province/territory throughout this report.

We are grateful to have dedicated and passionate volunteers and partners who make it possible to host impactful events year after year and engage the next generation of skilled workers. SCC's many alumni also continue to touch the lives of youth. Through their success stories and involvement, they inspire them to reach great heights in their careers. We look forward to continuing to celebrate skills and empower youth through these skills. SCC is proud to emphasize the skills movement while contributing to our country's prosperity and the future of our youth by #creatingpossibilities.

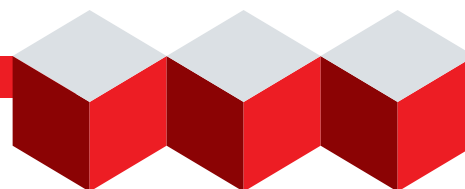


"I am so honoured to be asked to participate at the Skills Canada National Competition year after year. Every year I'm reminded of how important these competitions are, not only in promoting a career in the trades as a rewarding one, but also because Skills/Compétences Canada is showing Canadian youth that it's cool and fun to be in the trades. The energy throughout the competition is contagious and you leave with a new sense of purpose and determination to follow your passions. One of my favourite quotes is "you can't be what you can't see" and Skills Canada is paving the way by showing students that you CAN have a successful career in the trades AND a support system surrounding you, cheering you on!"

KATE CAMPBELL, HGTV STAR AND FOUNDER OF KATEBUILDS INC.

SCNC Halifax 2019

#CreatingPossibilities



The Skills Canada National Competition (SCNC) is the only national, multi-trade and technology competition for students and apprentices in the country.

During SCNC, Canada's best in skilled trades and technologies compete to become the national champion in their respective discipline. By providing a forum where Canadians can compete at the national level, SCNC provides hands-on work experience related to skilled trade and technology careers. This year marked the 25th anniversary of the Skills Canada National Competition! SCNC 2019 was held in Halifax, Nova Scotia, from May 27 to 30, 2019, at the Halifax Exhibition Centre.

Here are the SCNC 2019 highlights: The Numbers Tell the Story

- SCNC 2019 was attended by over 7,000 visiting students from the province of Nova Scotia along with stakeholders representing industry, labour, government, education and not-for-profit organizations.
- Visitors had the opportunity to participate in over 50 Try-A-Trade® and Technology Activities giving them a glimpse into skilled trade and technology careers.
- Over 550 student and apprentice competitors from across Canada participated in 40 plus skilled trade and technology competitions.
- More than 150 partners/sponsors and in-kind suppliers contributed towards and provided support to this event.
- Over 50 exhibitors in the "Career Zone" where industry and educational partners demonstrated their brand, trade or occupation through interactive activities.
- Over 4 million dollars' worth of in-kind contributions for material and equipment used for the 44 skilled trade and technology competitions.
- The economic impact of SCNC Halifax 2019 on the province of Nova Scotia was over 2.5 million dollars.
- The nine Essential Skills were highlighted throughout SCNC, with a special emphasis on *Continuous Learning*. Students and guests engaged in hands-on challenges, presentations, and interactive activities intended to increase their awareness of the Essential Skills.
- Several industry celebrities were on-site to spread awareness of careers in skilled trades and technologies including: HGTV's Kate Campbell and Sebastian Clovis and Andy Hay, local Nova Scotia celebrity chef.
- The official event hashtag **#SCNC2019** was used on SCC's social media channels including Facebook, Twitter and Instagram. There was a total reach of 4,000,000 impressions across all platforms which included over 800 posts.

"This was my first time ever attending a Skills Canada National Competition and I was totally blown away by the energy, passion and excitement on display. The number of students, volunteers, and skilled trade professionals celebrating careers in trades was so refreshing and really something I would have liked to attend when I was younger. I highly recommend that any student who has the chance to attend one of these events jump at the opportunity to go. You never know where your passions and interests may be hiding and events like this allow you to explore them in a safe and structured way. I couldn't be prouder to be a part of Skills/Compétences Canada and I am excited to attend another event in the future."

ANDY HAY, CELEBRITY CHEF, ANDY'S EAST COAST KITCHEN, HALIFAX, NOVA SCOTIA



- Several media outlets were onsite to cover SCNC Halifax 2019 including: Global News Halifax, CTV, CBC, Nunavut News and Canadian Automotive. There were 871 online stories related to the 2019 Skills Canada National Competition, from January to July 2019. The combined reach was over 120 million people.

New Elements and Highlights

- The Stanley DeWalt Tool Enhancement Program was offered for the 9th consecutive year. Post competition five high schools and the local Habitat for Humanity in Nova Scotia each received Stanley DeWalt tools which were used during the competition.

- UA Canada hosted its first Young Women in Construction Conference where a variety of Tradeswomen from across the country, including celebrity Tradeswomen Kate Campbell from HGTV, shared their stories about working in the construction trade.
- SCC in partnership with UA Canada, welcomed an Indigenous group and provided them with the opportunity to experience all that SCNC had to offer. Through their SCNC experience, they learned

about the many exciting and lucrative career options that exist in the skilled trades and technologies.

- For the first time ever, a WorldSkills Team Canada Selection Event took place where the 62 WorldSkills Team Canada Prospects went head to head to win a coveted spot on Team Canada. The 32 official members of WorldSkills Team Canada 2019 were announced at the closing ceremony and competed on the international stage at WorldSkills Kazan 2019.

“The Nova Scotia Community College (NSCC) was thrilled to celebrate the Skills Canada National Competition’s 25th anniversary in Halifax. NSCC students and staff involved in the competitions, Try-A-Trade® and Technology activities and Essential Skills Stage had an amazing experience and were proud to participate. Thank you for the opportunity to collaborate and support skilled trades and technologies.”

LUCY KANARY, DEAN, TRADES & TECHNOLOGY, NOVA SCOTIA COMMUNITY COLLEGE



- SCC held its first #SkillsAmbassador contest where SCNC Alumni were asked to tell us on social media how their Skills Canada experience changed their lives and careers. The Skills Ambassadors attended SCNC Halifax 2019 and participated in several activities.
- For the first time ever in its 25 years, Skills/Compétences Canada hosted a Winner's Circle at the closing ceremony. The competition winners posed for an official photo after winning a medal. These photos were instantaneously shared to SCC's various social media platforms. The Winner's Circle was a huge success!

The proportion of spectators with a positive perception of skilled trades and technologies grew from 76% before attending the competition to 91% after attending the competition. The impact is greater this year than in previous years.

Nearly 9 in 10 competitors (87%) agree the competition has increased their chances of getting a job.

SCNC 2019 SURVEY RESULTS

76% → 91%

The proportion of spectators with a positive perception of skilled trades and technologies grew from 76% before attending the competition to 91% after attending the competition. The impact is greater this year than in previous years.

87% 

Nearly 9 in 10 competitors (87%) agree the competition has increased their chances of getting a job.

81%

Over 4 in 5 competitors (81%) are familiar with the concept of Essential Skills. This overall result continues an upward trend observed since 2017.

97% 

During the past fifteen years, the Skills Canada National Competition has been rated very highly by competitors and spectators alike, 97% agree that it was a positive experience.

93% 

Over 9 in 10 competitors (93%) agree the competition improved their Essential Skills, notably their thinking and problem-solving skills.

98%

Another testament to the high satisfaction levels is the 98% of spectators who say they would recommend the competition to their friends.

92% 

Nearly all competitors (92%) agree that the competition has improved their skills.

Motivators for competitors to choose a career path include:

- working in a field they are passionate about (87%)
- the lifestyle they'll have working in this field (60%)
- whether or not there is a demand for that job in the marketplace (58%)
- the opportunity to be their own boss or be self-employed (49%)
- the salary growth potential over time (47%).



SCNC 25TH ANNIVERSARY TIMELINE

25^E ANNIVERSAIRE DES OLYMPIADES — CHRONOLOGIE

1994

The first Skills Canada National Competition (SCNC) was held in Hamilton, Ontario. At that point, only four provinces participated: Alberta, British Columbia, Ontario and Quebec.

Les toutes premières Olympiades canadiennes des métiers et des technologies ont lieu à Hamilton, en Ontario. Seulement quatre provinces y participent: l'Alberta, la Colombie-Britannique, l'Ontario et le Québec.

1999

Canada hosted the WorldSkills Competition for the first time in Montreal, Quebec. This event had a huge impact on the perception of careers in the skilled trades in Canada, especially in Quebec.

Le Canada est l'hôte du Mondial des métiers pour la première fois, à Montréal, au Québec. L'événement a d'énormes répercussions sur la perception qu'a le public des métiers spécialisés au Canada, en particulier au Québec.

1994

First SCNC
Premier OCMT

1999

Host of the
WorldSkills
Competition
for the first time
Hôte du Mondial
des métiers pour
la première fois

2004

Canada wins bid for
35th WorldSkills competition

Le Canada remporte la présentation
du 35^e Mondial des métiers

2004

At the 2004 WorldSkills General Assembly in Hong Kong, Canada won the bid to host the 35th WorldSkills Competition to be held in Calgary, in 2009.

À l'Assemblée générale de WorldSkills, à Hong Kong, le Canada est le candidat retenu pour accueillir le 35^e Mondial des métiers, qui se tiendra à Calgary, en 2009.

2009

Canada hosted the WorldSkills Competition for the second time in Calgary, Alberta and brought back 8 medals and 13 Medallions of Excellence, placing 5th! David Boivin, the talented designer of this program guide, was the Canadian competitor in Graphic Design Technology at WorldSkills Calgary 2009 and brought back a gold medal!

Le Canada accueille le Mondial des métiers pour une deuxième fois, à Calgary, en Alberta. Il y remporte 8 médailles et 13 médaillons d'excellence, et termine au 5^e rang du classement. Le Canadien David Boivin, le concepteur de talent du présent guide, y a remporté l'or en Arts graphiques.

2019

SCC is mentioned in the federal budget
SCC est mentionné dans le budget fédéral

2014

First time SCNC is hosted in the GTA
Pour la première fois, les Olympiades ont lieu dans la grande région de Toronto

2009

WorldSkills Calgary 2009
Mondial des métiers 2009, à Calgary

2014

The first time the Skills Canada National Competition is hosted in one of Canada's most densely populated areas (Greater Toronto Area).

Pour la première fois, les Olympiades canadiennes ont lieu dans une des régions de forte densité de population au Canada (la grande région de Toronto).

2019

In March 2019, Skills/Compétences Canada was mentioned in the federal budget under the government's "Enhancing Supports for Apprenticeship" initiatives.

En mars 2019, Skills/Compétences Canada est mentionné dans le budget fédéral, dans le cadre des initiatives d'appui à la formation par apprentissage.

A FEW INTERESTING FACTS

Over 163,000 people from across Canada have been involved in the Skills Canada National Competitions over the last 25 years including competitors, volunteers, delegates and visitors.

Skills/Compétences Canada engages over 100,000 youth each year through competitions alone.

As a whole, the skills movement will inspire and support 100 million young people across the globe to get ahead with skilled trades by 2030.

(Source: WorldSkills)

There is an increasing demand for skilled workers across all sectors of the Canadian economy and skilled trades are the hardest jobs to fill.

(Source: ManPowergroup)

Approximately one quarter of Canada's construction workforce, or 250,000 skilled workers, are planning to retire this decade. Canada will need to fill these positions.

(Source: BuildForce Canada)

QUELQUES FAITS INTÉRESSANTS

Plus de 163 000 personnes de partout au Canada — concurrents, bénévoles, délégués et visiteurs — ont participé aux Olympiades canadiennes au cours des 25 dernières années.

Skills/Compétences Canada joint plus de 100 000 jeunes chaque année, grâce à ses concours.

Dans son ensemble, d'ici à 2030, le mouvement pour les métiers spécialisés aura été une source d'inspiration et de soutien pour 100 millions de jeunes dans le monde entier.

(Source: WorldSkills)

La demande pour des travailleurs qualifiés continue d'augmenter dans tous les secteurs économiques du pays, et les emplois dans les métiers sont les plus difficiles à pourvoir.

(Source: ManPowergroup)

Jusqu'à 250 000 personnes de métier — un quart de la main-d'œuvre en construction au pays — envisagent de prendre leur retraite au cours de la présente décennie. Il faudra les remplacer.

(Source: ConstrucForce Canada)





"The Industry Training Authority (ITA) was a proud partner for the official launch of National Skilled Trade and Technology Week (NSTTW). Skills/Compétences Canada organized an incredible event which highlighted the breadth of skilled trade and technology careers. It was exciting to hear from Skills Canada alumni who shared how their experience with skills competitions has impacted their career in trades – very inspirational! Nothing is better than providing youth with a chance to try hands-on activities and this event didn't disappoint! With over 25 industry led activities the shop was bustling with energy. From hairstyling, automotive, baking and electrical to many more, there was something for everyone. What a great event for students to learn about and experience skilled trades in one location."

JASON LEBER, MANAGER OF YOUTH PROGRAMS, INDUSTRY TRAINING AUTHORITY BC



Recap of National Skilled Trade and Technology Week 2019



National Skilled Trade and Technology Week (NSTTW) is a key date in the annual Skills/Compétences Canada (SCC) calendar. The goal of this week-long event is to promote and host awareness raising events around the many career opportunities in skilled trades and technologies in Canada. During NSTTW organizations from across Canada get involved with SCC to promote skilled trade and technology careers to youth, parents and the public. NSTTW took place from November 3 to 10, 2019 across Canada.

- Skills/Compétences Canada, in partnership with the Industry Training Authority (ITA) and the British Columbia Institute of Technology (BCIT), hosted the official launch of the 15th National Skilled Trade and Technology Week (NSTTW) on November 5, at BCIT, in Burnaby, B.C.
 - Special guests included: Karen Creditor, President, Skills/Compétences Canada; Farnaz Riahi, Chief Financial Officer, Industry Training Authority; Wayne Hand, Dean, School of Construction and the Environment, British Columbia Institute of Technology; Jack Dupuis, Silver Medalist in Heavy Vehicle Technology and Canada's Best of Nation at WorldSkills Kazan 2019 and Clarissa Roque, Medallion of Excellence Recipient in Pâtisserie and Confectionery at WorldSkills Kazan 2019.
 - NSTTW was officially launched with a challenge called Who Turned Out the Lights?, where the participants competed in a ConsuLab lighting board challenge.
 - The networking breakfast, held in conjunction with the official launch, had approximately 130 guests with attendance from government, education, SCC alumni and industry.
 - Following the official launch, over 400 registered students from local middle schools and high schools participated in 25 Try-A-Trade® and Technology activities held by educators and industry experts. These activities included cabinetmaking, sheet metal work, car painting, CNC machining, automobile technology, welding, plumbing, hairstyling, aesthetics, workplace safety and many more.
 - Throughout the day, students learned about the interesting and important educational pathways and career opportunities in several different trade and technology sectors.
 - Highlighted at the event was the importance of Document Use, one of the nine Essential Skills identified as fundamental to working in the skilled trade and technology industries.
 - Several media outlets including the Toronto Sun and the Digital Journal covered National Skilled Trade and Technology Week (NSTTW) 2019 and reached over 3.5 million people. The event hashtag was #NSTTW2019 and SCC had over 75,000 impressions on their social media channels.
- “What a great team effort!!! NSTTW was an incredible success! Approximately 130 industry guests and over 400 students came to tour and participate in about 25 Try-A-Trade® and Technology activities at the British Columbia Institute of Technology (BCIT) Burnaby Campus! Thank you to Skills/Compétences Canada’s entire team! BCIT School of Construction and the Environment, School of Energy and School of Transportation were proud to have worked together to host this special launch.”***

MARITA LUK, BUSINESS DEVELOPMENT MANAGER, SCHOOL OF CONSTRUCTION AND THE ENVIRONMENT, BRITISH COLUMBIA INSTITUTE OF TECHNOLOGY



COMPÉTENCES QUÉBEC HIGHLIGHTS

- Twelfth, thirteenth, fourteenth and fifteenth edition of *Défi des recrues* (challenge for recruits)
- Awareness raising activities in professional training centers for *Olympiades québécoises des métiers et des technologies* (Compétences Québec Provincial Skills Competition)

For more information, visit
www.compétencesquebec.com



SKILLS CANADA SASKATCHEWAN HIGHLIGHTS

- Skills Canada Saskatchewan Regional and Provincial Skills Competitions
- Digital Literacy Exchange Program
- Skills Camps

For more information visit
www.skillscanadasask.com



SKILLS CANADA ALBERTA HIGHLIGHTS

- Skills in the Classroom presentations
- Skills Exploration Days program
- Community Try-A-Trades®
- Skills Canada Alberta Regional and Provincial Skills Competitions
- Cardboard Boat Races
- WorldSkills Provincial Champion Scholarships

For more information, visit www.skillsalberta.com



SKILLS CANADA NEWFOUNDLAND AND LABRADOR HIGHLIGHTS

- Annual Skilled Career Day
- Annual Intermediate Skills Challenge
- Skills Canada Newfoundland and Labrador Provincial Skills Competition
- Skills Work for Women Conference
- Skilled Futures Conferences
- Vale Career Awareness Sessions
- Enter:Preneur Program

For more information, visit www.skillscanadanl.ca

Team Canada Brings Home Silver at WorldSkills Kazan 2019

The WorldSkills Competition is the largest and most influential skills competition in the world and represents the best of international excellence in skilled trades and technologies.

Every two years, young competitors from around the globe gather at the WorldSkills Competition, with the goal of earning the title of world champion in their Skill Area. These competitors represent the best of their peers and have earned a spot on their country's team through dedication and hard work. At the WorldSkills Competition, competitors participate in simulated real work challenges, and are judged against international quality standards.

WorldSkills Kazan 2019 took place August 22 to 27 at the Kazan EXPO International Exhibition Centre and welcomed approximately 250,000 visitors. The event included more than 1,300 competitors from over 60 Member countries and regions from around the globe who competed in over 50 Skill Areas representing the following six sectors: Construction and Building Technology, Creative Arts and Fashion, Information and Communication Technology, Manufacturing and Engineering Technology, Social and Personal Services and Transportation and Logistics.

This was Canada's 15th participation in a WorldSkills Competition. WorldSkills Team Canada 2019 was comprised of 32 young skills champions from across the country, made up of 25 males and seven females, ranging in age from 18 to 24. This talented group participated in 29 of the 56 Skill Areas. WorldSkills Team Canada 2019 was awarded **1 Silver Medal** and **14 Medallions of Excellence** at the 45th WorldSkills Competition. Canada's Best of Nation Award was presented to Jack Dupuis, the silver medal winner, from Val-Alain, Québec for his performance in Heavy Vehicle Maintenance.

The complete list of medals and recognition awarded to WorldSkills Team Canada 2019 for their performance at WorldSkills Kazan 2019 is available **here**.

The next WorldSkills Competition is scheduled to take place September 22 to 27, 2021 in Shanghai, China.



SKILLS CANADA BRITISH COLUMBIA HIGHLIGHTS

- Skills Canada British Columbia Regional and Provincial Skills Competitions
- Inspire! Program

For more information, visit
www.skillscanada.bc.ca

Essential Skills Highlights



The Government of Canada and other national and international agencies have identified and validated **nine key Essential Skills** for the workplace. Essential Skills are the skills that people need for work, learning and life. They provide the foundation for learning all other skills. These skills are used in nearly every job and at different levels of complexity and they enable people to evolve with their jobs and adapt to workplace change. Skills/Compétences Canada (SCC) highlights these nine Essential Skills (ES) and their importance in their programs and activities. In 2019, the Essential Skill theme was *Continuous Learning*.

Skills Canada National Competition 2019 – ES Highlights

Essential Skills Youth Assembly – Sponsored by RBC Future Launch

The Essential Skills Youth Assembly (ESYA), comprised of 11 Skills/Compétences Canada alumni from across Canada, came together to share their experiences and innovative ideas. Participants focused on **Building Relationships with Essentials Skills: Preparing for the Skilled Trades of the Future**. The 2019 ESYA participants worked as a group to research and discuss changes we can expect to see in the skilled trades and how it affects professional relationship building, all within the scope of the Essential Skills. In addition, participants were challenged to come up with innovative ideas on how future industry workers can adapt and thrive in an ever-evolving job market. ESYA participants also attended onsite meetings and networking

events with partners and National Alumni Committee members.

Essential Skills Forum – Sponsored by the Nova Scotia Apprenticeship Agency

The fifth annual Essential Skills Forum was hosted by Skills/Compétences Canada and was sponsored by the Nova Scotia Apprenticeship Agency (NSAA). This half-day event was well attended by approximately 140 industry partners, educators, government representatives, Skills Canada alumni and apprentices, who focused on the *Essential Skills* and *Apprenticeship Success*.

Essential Skills Talks – In Partnership with Futureworx

The 2019 Essential Skills Talks was well represented by a variety of interesting and engaging panelists from industry, education and government, including celebrity guests and Skills Canada Alumni. Over the two days of competition,

SCC hosted six panel discussions. These individuals were brought together to discuss the importance of Essential Skills in their respective sectors with a focus on how *Continuous Learning* is important and used in the workplace and in our daily lives.

Essential Skills Stage

The Essential Skills Stage showcased several interactive demonstrations from a variety of skilled trade and technology occupations, while emphasizing the importance of Essential Skills and integrating the *Continuous Learning* theme, one of the nine Essential Skills. The demonstrations were hosted by SCNC sponsors, industry celebrities and educational partners.

Essential Skills Passport

School groups from Halifax and surrounding areas were provided with the Essential Skills passport upon arrival at SCNC. They had the opportunity to participate in over 50 Try-A-Trade® and Technology activities that exposed them to a



wide variety of skilled trade and technology careers. Students had to correctly answer questions in their passport about the Essential Skills tie-in to these activities and about the Essential Skills School Engagement Sponsor; Department of Education and Early Childhood Development (EECD).

National Skilled Trade and Technology Week 2019

The Essential Skills were featured at the official launch of National Skilled Trade and Technology Week at the British Columbia Institute of Technology (BCIT), in Vancouver. Document Use, NSTTW's ES theme, was highlighted throughout the event. The Essential Skills booth

encouraged hands on practice of the ES Mobile App and featured take away modules of the ES Work Ready Youth Program for teachers. Visiting students followed an Essential Skills passport which took them to a variety of partner sponsored booths to test out their skills. For more information about teacher resources, [click here](#).

SKILLS CANADA MANITOBA HIGHLIGHTS

- In School Program
- Young Women's Conference
- Northern Manitoba Skills Challenge
- Career North Tour
- Travelling Trades Road Show
- Extreme Sledding Competition
- Cardboard Boat Race

- Model Wind Turbine Competition
- Manufacturing Day
- Skills Canada Manitoba Provincial Skills Competition
- After school programs and summer camps



For more information, visit www.skillsmanitoba.ca

Thank you to our Volunteers!



Skills/Compétences Canada (SCC) works with approximately 750 volunteers each year for the Skills Canada National Competition (SCNC). This includes National Technical Committee (NTC) members, judges, Skill Area and onsite volunteers, and Skills Alumni. These volunteers give their time, energy and expertise, and share their passion for their trade with youth, while inspiring them to pursue a career in the skilled trades and technologies. From creating the projects for the 45 Skill Areas at SCNC to helping us run the competition onsite, these volunteers are crucial in helping us deliver a high quality and impactful event.



SKILLS CANADA NORTHWEST TERRITORIES



- Skills Canada Northwest Territories Territorial Skills Competition
- Dominion Diamond Blue Collar Gala
- Power Up! Career Exploration Workshops

For more information, visit
www.skillscanadanwt.org

The National Alumni Committee Reconvened in Halifax

- The National Alumni Committee (NAC) held their second meeting in Halifax during the 2019 Skills Canada National Competition (SCNC). During their time at SCNC, they discussed and reviewed best practices, visions, strategic plans, recruitment, social media, skills events and more.
- The Committee is comprised of a member from each province and territory and was created to assist the Alumni Associations across Canada by helping them meet the needs and interests of their Member Organizations.
- Their main goal is to help Skills/Compétences Canada (SCC) succeed in promoting skilled trades and technologies to youth across Canada. NAC is the bridge of communication between the Skills Canada Alumni, Alumni Associations, Member Organizations and Skills Canada.
- NAC supports the provincial and territorial Alumni Associations through best practices, industry connections, exposure, incentives and volunteer opportunities.
- SCC alumni help inspire Canadian youth to follow in their footsteps and to learn from their career journey by sharing their success stories.
- Onsite at SCNC 2019, the Committee members also actively participated in the promotion of skilled trades and technologies through social media, videos and meetings. This included addressing competitors at the opening ceremony, speaking to Essential Skills (ES) Forum participants, and participating in a segment of ES Talks.
- Follow SCC's social media channels to stay up to date with NAC's activities! #SCCAumni



SKILLS CANADA PRINCE EDWARD ISLAND HIGHLIGHTS

- In-school Presentations
- Skills Canada Prince Edward Island Provincial Skills Competition
- Community Try-A-Trade Events
- Trade and Technology Expos

For more information, visit www.skillscanada.pe.ca



SKILLS CANADA NOVA SCOTIA HIGHLIGHTS

- In-school Presentations
- In-school Essential Skills Workshops
- Nova Scotia Skills Competition
- Disability Services Workshops
- Skilled Futures Events
- Skilled Futures in Oceans Educators' Conference

For more information, visit www.skillsns.ca

Stacy DuBois, Skills/Compétences Canada Alumni

Shares her Incredible Skills Journey

Stacy heard about Skills Competitions in 2007 while she was studying at Algonquin College. One of her teachers suggested that she should compete in the IT Software Applications contest at the Skills Canada Ontario Competition. She decided to compete and won the gold medal!

This allowed her to advance to the 2008 Skills Canada National Competition (SCNC), in Calgary, where she won the gold medal, which qualified her to compete at the 40th WorldSkills Competition. At WorldSkills Calgary 2009, she took home a Medallion of Excellence in her Skill Area. Her competition achievements helped her to further pursue her career in technology with increased confidence and self-esteem. “I’ve connected with so many supportive and talented people along the way, many of whom I now call friends (and practically family). I really don’t think I’d be where I am today if I hadn’t had those experiences”, said Stacy.

Stacy has remained involved with Skills over the years in many ways. At WorldSkills São Paulo 2015, she competed in the WorldSkills Digital Challenge; she was also an ambassador at the 2016 WorldSkills General Assembly, in Niagara Falls; and she has been a key volunteer at the Skills Canada National Competitions since 2010.

In addition, Stacy has also mentored high school students, participated as a judge at the Skills Canada Ontario cardboard boat races, and spoken at partner and alumni events. She continues to promote Skills Canada within her community, and encourages youth to participate in their many programs.

“Staying involved with Skills Canada over the years has given me the opportunity to spread the love for their programs and to encourage those who want to pursue a career in technology. Through various public speaking and mentorship programs, both with Skills/Compétences Canada and Skills Canada Ontario, I have been able to share positive messages and stories with students, parents, teachers, industry and government officials, across the country. It’s difficult to measure the impact but it makes me feel good to know that I am part of this much-needed push to break harmful career-related stigmas in our communities,” said Stacy.



Stacy DuBois brings home a Medallion of Excellence in IT Software Applications at WorldSkills Calgary 2009.

*I remember
feeling so grateful
and thinking:
“Stacy, you really
did it!”*



One of Stacy's favourite Skills memories is of SCNC Calgary 2008, when she stepped off the stage after winning her gold medal and was welcomed onto WorldSkills Team Canada 2009!

"I remember being so excited that I could barely process what was happening. In the middle of this flurry of hand shaking, congratulations and huge smiles, I remember feeling so grateful and thinking: "Stacy, you really did it!". They gathered the new members of Team Canada back on stage for a photo after we had all received our medals and I remember finding it so hard to smile because I was right on the brink of a very happy cry", said Stacy.

Her advice to youth when they are choosing their career path is that it's okay if you don't know what career you want right away. For some people, like herself, it takes a bit more time to figure out and it may be helpful to explore a few different jobs and post-secondary programs. She believes that switching directions and changing your mind along the way is just part of the learning process and can be helpful in making a more informed decision about your future.

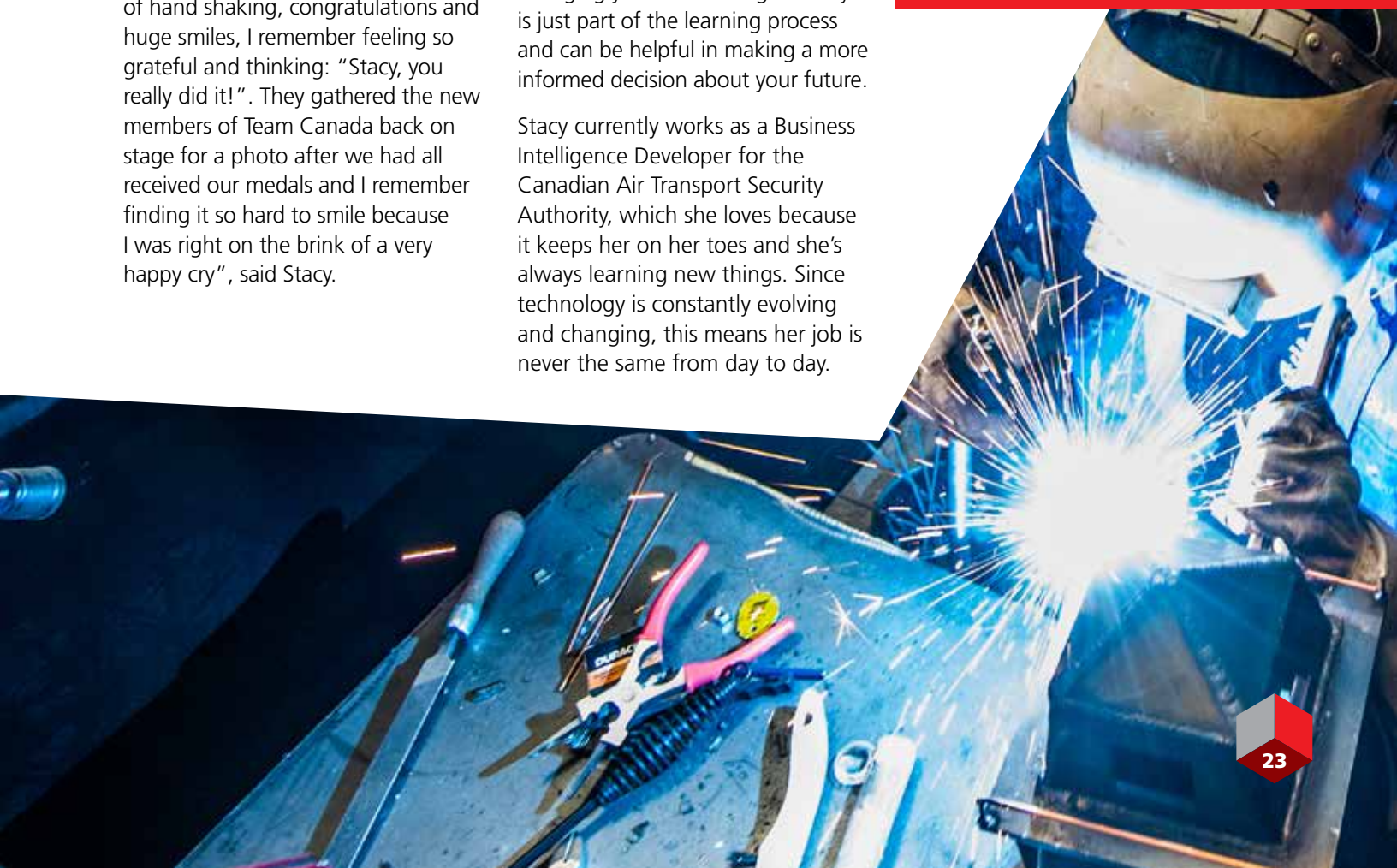
Stacy currently works as a Business Intelligence Developer for the Canadian Air Transport Security Authority, which she loves because it keeps her on her toes and she's always learning new things. Since technology is constantly evolving and changing, this means her job is never the same from day to day.

SKILLS CANADA YUKON HIGHLIGHTS



- In-school Workshops and Presentations
- Tech Career Fair
- Skills Days and Skills Clubs
- Cardboard Boat Races
- Skills Canada Yukon Territorial Skills Competitions
- Career Expo
- Trades Summer Camp

For more information, visit
www.skillsyukon.com



David Boivin, Skills/Compétences Canada Alumni

Retraces His Skills Path

David began his impressive skills journey in 2008 when he participated in the *Olympiades québécoises des métiers et des technologies* (Compétences Québec Provincial Skills Competition), in Graphic Design Technology.

He then qualified to compete in the 2008 Skills Canada National Competition (SCNC), in Calgary. At SCNC Calgary 2008, he won the gold medal which qualified him to compete at the 2009 WorldSkills Competition, in Calgary, against the best in the world. At the WorldSkills Competition, he won the gold medal and the title of International Champion!

David said that his participation in skills competitions has had a positive impact on his personal and professional development. In his line of work, he has to work quickly and confidently under tight deadlines, so the skills competitions and training for the WorldSkills Competition were great learning experiences for him. "Winning the gold medal at the WorldSkills Competition is one of my favourite memories. Being the best on the planet is an incredible feeling," said David.

David has remained involved with Skills/Compétences Canada (SCC) over the years. Since 2011, David has been involved with the Skills Canada National Competition as a key volunteer where he assisted the national office with all their visual needs. He has been working full time at Lg2 for almost 10 years as a Web designer. What he loves most about his career is working with clients to achieve their goals. In his spare time he loves mountain biking and practices the sport five to six times a week when conditions permit.

David's advice to young people who are in the process of choosing their career is to find a job that they love and that will motivate them day after day. "It's easier to put in the effort to become better when you love what you do. Then success will follow," concluded David.



David Boivin brings home gold at the 2009 WorldSkills Competition, in Calgary, in Graphic Design Technology.

*It's easier to put
in the effort to
become better
when you love
what you do*

Social Media: Engaging and Growing our Digital Community

Stay up to date with Skills/Compétences Canada's (SCC) programs and activities by connecting with us on social media!



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#SCCAumni / #AnciensdeSCC

#CreatingPossibilities / #Créerdespossibilités

#EssentialSkills / #CompétencesEssentielles



SKILLS CANADA NEW BRUNSWICK HIGHLIGHTS

- Educational Legacy Program
- Skills Canada New Brunswick Regional and Provincial Skills Competitions
- Introduction to Welding Courses
- Experiential Learning in School Events
- Indigenous Carpentry Competition
- Hairstyling Challenge
- Beading and Basket-Weaving Competition

For more information, visit
www.skillscanadanb.com



SKILLS CANADA NUNAVUT HIGHLIGHTS

- Skills Canada Nunavut Territorial Skills Competition
- Career Fair
- Skills Clubs
- Skills Camps
- Skills Awareness In-Class Presentations
- Try-A-Trade® Series
- Cardboard Boat Races
- Skills Awareness Campaign

For more information, visit www.skillsnunavut.ca

Thank you to our Partners!

Each year, Skills/Compétences Canada (SCC) works with many industry, education and government partners. These partners contribute their time, materials, equipment and support to ensure SCC continues to reach thousands of students through its programming. It is because of our partners' financial contributions, in-kind contributions and their dedication that we can engage tomorrow's skilled workforce and show them the incredible career opportunities that are available to them.



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